

KBN **CONNECTION**

Winter 2022
Vol 13, Issue 1, Edition 70

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KBN MISSION

The Kentucky Board of Nursing protects the public by development and enforcement of state laws governing the safe practice of nurses, dialysis technicians, and licensed certified professional midwives.

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PUBLICATION GUIDELINES

Articles from guest authors may be submitted for publication in the KBN Connection. Priority will be given to subject matter regarding Kentucky nurses, dialysis technicians, and licensed certified professional midwives. Articles should not exceed 1,000 words in length unless approved by the Editor. **Contact KBN Connection Editor for more detailed instructions.**

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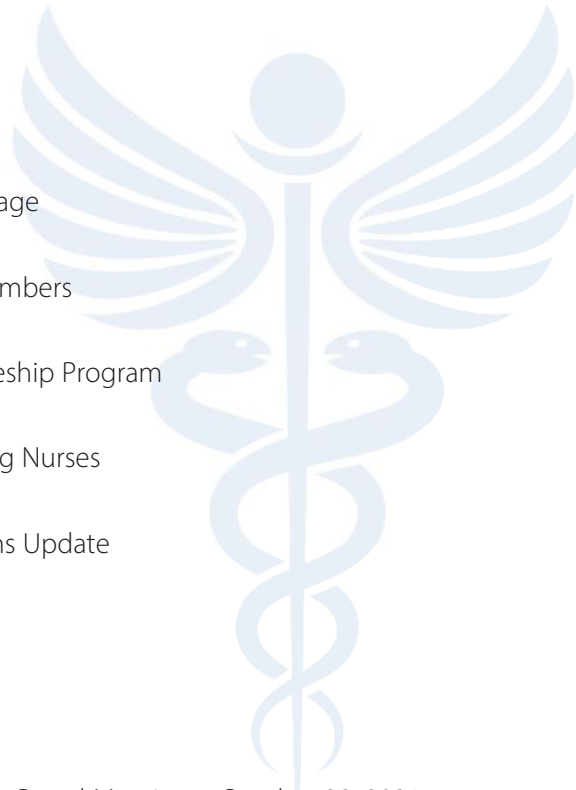


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STATISTICS CORNER

As of JANUARY 22, 2022
KBN records show:

RN ACTIVE: 72,679

LPN ACTIVE: 12,855

**ADVANCED PRACTICE
REGISTERED NURSES (APRN): 11,421**

**DIALYSIS TECHNICIAN (DT)
CREDENTIALS: 675**

SANE ACTIVE: 330

**LICENSED CERTIFIED PROFESSIONAL
MIDWIVES (LCPM) ACTIVE: 26**

KBN Connection circulation includes 90,000 licensed nurses, nursing students, certified professional midwives and dialysis technicians in Kentucky.

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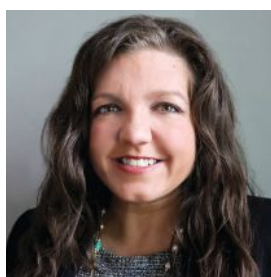
Meet Your Kentucky Board of Nursing Board Members



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President
Nicholasville
2018-2022



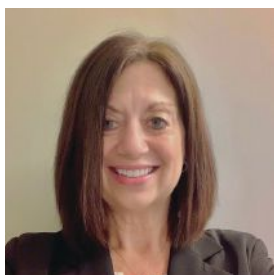
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Morehead
2021-2023



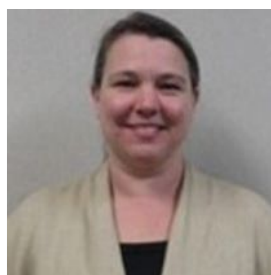
JANA BAILEY, APRN
Taylorsville
2020-2024



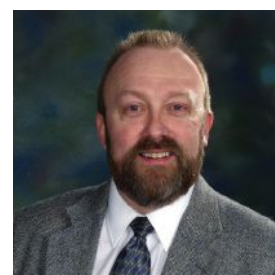
MELISSA BENTLEY, RN
Vanceburg
2021-2025



JACOB HIGGINS, RN
Maysville
2020-2024



HOPE JONES, RN
Louisville
2021-2025



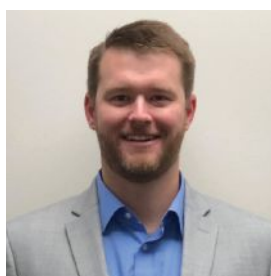
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2018-2022



SUSAN LAWSON, LPN
Kevil
2019-2023



ERICA LEMBERGER, RN
Louisville
2020-2024



ADAM OGLE, RN
Lexington
2019-2022



JANE SMITH, Citizen
Bowling Green
2021-2025



DANA STEFFEY, RN
Versailles
2020-2024



ANNE VENO, RN
Crestwood
2021-2025



CARL VINSON, LPN
Paducah
2019-2022



MANDI WALKER, RN
Louisville
2019-2022



President's Message

Greetings to all licensees!

The Board members and staff have stayed busy as we have navigated another season of license renewal. Our Executive Director and I had the opportunity to meet with Governor Beshear to discuss the nursing shortage. As you may already know, the Governor signed executive orders to begin addressing the nursing shortage. The Board looks forward to continuing to collaborate with the Governor, his staff, his appointed Team Kentucky Nursing Advisory Board and the legislature to support efforts to remove barriers for nursing schools to expand their enrollment if they have the appropriate resources outlined in regulation. We will continue to review regulations and work toward finding solutions to increase faculty and subsequently increase the number of nurses in the workforce to meet the healthcare needs of the citizens of the Commonwealth. We recognize healthcare professionals have put up a valiant fight against this pandemic regardless of staffing and the physical, mental, and emotional toll they have faced. Dr. Audria Denker, KBN Vice President and I look forward to representing the board and serving on the Team Kentucky Nursing Advisory Board.

I also want to welcome the newest Board member Jane Smith, Citizen at Large, Bowling Green. The Board is now filled to meet the statutory composition. You will learn more about the Board members in this issue and upcoming issues of the KBN Connection.

Happy New Year, 2022!

Jessica Wilson, PhD, APRN, ANP-C
President, Kentucky Board of Nursing

Upcoming 2022 KBN Board Meeting and Committee Meeting Schedule

Board Meetings:

February 17 – 10:00am
April 21 – 10:00am

Governance Committee Meetings:

March 10 – 10:00am

Consumer Protection Committee Meetings:

March 10 – 11:00am

Education Committee

March 10 – 1:00pm

Practice Committee

March 10 – 3:00pm

APRN Council Meetings:

March 18 – 1:00pm
May 20 – 1:00pm

Check the **KBN** website www.kbn.ky.gov for schedule updates and information about how to access the meeting virtually, when offered.

Executive Director's Message



Nursing Shortage

On December 9, 2021 Gov. Andy Beshear declared the state's chronic nursing shortage to be an emergency as Kentucky is projected to need more than 16,000 additional nurses by 2024, to help fill gaps caused by retirements.

The Governor's executive order requires the Board of Nursing to approve requests for enrollment increases from schools that show sufficient resources to accommodate more students. KBN has worked diligently to enact regulations to comply with all emergency orders and will continue to do whatever what is required to support the licensed and certified professionals regulated by the Board in providing safe, quality care to the citizens of the Commonwealth.

Nursing schools will be expected to report the number of vacant student slots to the Board each month. Those vacancies will be posted on the Board's website to let prospective students know where spots are available. Nursing schools at full capacity will be required to refer qualified student applicants to other schools with vacancies. Schools unable to accommodate their full student capacity due to staffing shortages will be expected to notify state officials, with the goal of helping them hire more faculty. Also, an advisory board will be formed to offer additional proposals to overcome nursing shortages.

Proposed Loan Forgiveness or Scholarships

The governor also stated that his upcoming state budget package will include proposals to attract and retain nurses. His plan will include loan forgiveness or a scholarship program for nurses who agree to remain in Kentucky for a designated amount of time. The governor will present his budget plan to the legislature in early 2022.

Additionally, nurses who worked throughout the pandemic will be included in his budget proposal as recipients of essential-worker bonuses. The Governor said he wants to use \$400 million in federal pandemic aid to award the extra pay to a range of frontline workers employed throughout the pandemic.



New KBN Logo

Over the past year, it was determined that the KY Board of Nursing needed a "fresh look" and thus a rebranding was undertaken. Since the creation of the previous logo, the Board has assumed regulation and registration of dialysis technicians, state registered nursing assistants and licensed certified professional midwives.

The new logo reflects the encompassing nature of regulation and the extent of the KBN's boundaries in the Commonwealth.

Sincerely,



Kelly Jenkins MSN, RN, NE-BC
Executive Director, Kentucky Board of Nursing

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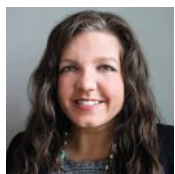
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ON A PERSONAL NOTE...KBN BOARD MEMBERS



**ASHLEY ADKINS, Citizen-at-Large,
Morehead, 2021-2023**

Tell us some information about your background, experience, how you were influenced to enter the nursing profession (or your interest in the nursing profession) or in health care.

I am an attorney who has worked with private clients in the healthcare industry including physicians, hospitals, and rehabilitation centers. I have also worked in the public sphere through my role at the Rowan County Attorney's office and my involvement with mental health court and guardianship cases. Through these experiences I saw first-hand that nurses are essential to protecting the most vulnerable citizens among us. I enjoy working with dedicated professionals who spend their career protecting others.

Why did you seek to be appointed as a member of the KBN?

I have a passion for healthcare law. The Board of Nursing is a place where law, policy, and healthcare all meet together for the betterment of Kentucky citizens and nurses.

What is something about the Board of Nursing or the practice of nursing in the state of KY that you have learned since your appointment to your position as a Board member?

I am not a medical professional. It has been an honor to be surrounded by intelligent and hard-working individuals in the nursing field. This has given me new insight and a deeper understanding of the profession. While I have always known that those in the field work hard and care, I have learned that their responsibilities extend beyond providing care to patients. I have learned that those committed to the practice of nursing are also focused on building the

next generation of nurses, policies that better protect patients, and caring for those in their profession. I wish everyone could experience this first hand!

What are some leisure activities you do outside of your regular job and the Board of Nursing responsibilities?

I enjoy running, spending time with family and friends, and cheering for the UK Wildcats!



**JANA BAILEY, CRNA, APRN, Taylorsville,
2020-2024**

Tell us some information about your background, experience, how you were influenced to enter the nursing profession (or your interest in the nursing profession) or in health care.

I have been a nurse for 25 years, and a practicing Advanced Practice Registered Nurse (APRN) Certified Registered Nurse Anesthetist (CRNA) for nearly 20 years. I have personally performed over 40,000 patient anesthetics. It never gets old. I still love the challenge and satisfaction of each step involved in caring for my patients. As an APRN CRNA who practices independently in various settings, this usually includes meeting them in the preoperative area when they are most anxious, explaining the anesthesia, reducing their fears, and taking them to the operating room. Once there, I will safely induce and provide anesthesia, protect them during their surgery, and wake them in a manner where they are safe and comfortable in the recovery room. It is something I am privileged to do multiple times every day. It may be my routine; however, I know it is often a new and frightening experience for the person I'm taking care of. That's something I never lose sight of and try to instill in others. We must be an advocate for our patients.

Why did you seek to be appointed as a member of the KBN?

I have spent nearly all of my RN and APRN careers passionately promoting nursing, healthcare, and patient safety to allow nurses to practice at the full level of our education, scope, and practice. I've found myself in many nursing and professional association leadership roles advocating for our profession while never losing sight of our patients and their safety. To serve as a KBN board member and be the first CRNA to be appointed has been an honor and another opportunity to continue being an advocate for qualified nurses and safe patient care.

What is something about the Board of Nursing or the practice of nursing in the state of KY that you have learned since your appointment to your position as a Board member?

Most nurses are primarily aware of the KBN's licensing and regulatory roles while sometimes forgetting the board's mission is to protect the public and enforce state laws. Many do not realize another aspect of protecting the public is determining the disciplinary consequences when nurses fail to meet licensing qualifications or when reported



Undergraduate:

BSN: Traditional

BSN: Accelerated

Graduate:

MSN-FNP: Traditional

Fully Online:

RN-to-BSN

MSN: Nursing and Health Care Leadership

MSN: Nursing Education

DNP: Doctorate of Nursing Practice

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as providing unsafe care. When such allegations lead to an investigative hearing, the nursing board members for KBN will serve as the jury of peers as fellow nurses.

What are some leisure activities you do outside of your regular job and the Board of Nursing responsibilities?

I am in the midst of obtaining my Doctor of Nursing Practice. I serve on the board of directors for the Nurses on Boards Coalition. This national organization seeks to have more nurses in the boardrooms where crucial decisions impacting healthcare, health equity, and health policy are made. I'm always striving to encourage and support nurses who want to be in these and policymaking roles. Nursing brings a unique perspective to healthcare and board decision-making that cannot be obtained otherwise.

I am an animal lover and come from a family of pet owners who believe in giving a home to rescue pets. While I've always had dogs, when my last one died, a cat adopted me and decided I was to be a cat person. Over the years, they have arrived to call my place home. I currently have a beautiful tortoiseshell tabby female and a solid white male. I also weave baskets and recreate replicas of historic baskets, including one based on Martha Washington's sewing basket in the Mount Vernon Museum. I occasionally make gingerbread houses and am a photographer.



MISSY BENTLEY, RN,
Vanceburg, 2021-2025

Tell us some information about your background, experience, how you were influenced to enter the nursing profession (or your interest in the nursing profession) or in health care.

Growing up, my mother worked as a public health administrator, and I had regular interaction with nurses. Nursing seemed a natural career path. I have spent my entire career in long-term care, in both clinical and operations. My current focus is on regulatory compliance.

Why did you seek to be appointed as a member of the KBN?

I am proud to be associated with KAHCF/KCAL (Kentucky Association of Health Care Facilities/Kentucky Center for Assisted Living) and I view representing KAHCF/KCAL with KBN a great honor. I value being a member of the KBN as a way to support Kentucky's essential nursing caregivers.

What is something about the Board of Nursing or the practice of nursing in the state of KY that you have learned since your appointment to your position as a Board member?

I am new to KBN this year, but can say that I never realized the level of complexity and expansive processes that network to support the mission.

What are some leisure activities you do outside of your regular job and the Board of Nursing responsibilities?

I am an avid history buff that loves to travel and explore new places. I enjoy reading, which many times involves researching places I hope to visit.



JACOB (JAKE) T. HIGGINS,
RN, Maysville, 2020-2024

Tell us some information about your background, experience, how you were influenced to enter the nursing profession (or your interest in the nursing profession) or in health care.

My experience is in trauma critical care. I started my career at UK HealthCare in the Trauma ICU and continue to have a role on the service line as a nurse scientist facilitating research and evidence-based practice

projects with clinical nursing staff. I always enjoyed science classes in school, and took an advanced anatomy/physiology course in high school. That was when I knew I wanted to pursue a career in health care.

Why did you seek to be appointed as a member of the KBN?

As a student and new nurse, I never realized how many intersections the board had on the day to day operations of the nursing world in Kentucky. My current role as a faculty member and nurse who does research inspired me to seek appointment because I had a better understanding of important the work of the board is in shaping nursing in Kentucky. I wanted to better understand and contribute to that process.

What is something about the Board of Nursing or the practice of nursing in the state of KY that you have learned since your appointment to your position as a Board member?

In my faculty role, I teach a senior career management seminar where students apply for licensure and register for the NCLEX. I have learned so much about navigating that process with all of the unique situations that arise in and between compact states and primary states of residency, and now on the board I understand it much better. A big shout out to Karen Huff who has been the most amazing resource in navigating that process (for both me and students!).

What are some leisure activities you do outside of your regular job and the Board of Nursing responsibilities?

I love to travel, so hopefully that will be back in the near future! I also enjoy trying new foods/restaurants, wine tasting, University of Kentucky sports, and am trying to become an avid Pelotoner.



MANDI WALKER, RN,
Louisville, 2019-2022

Tell us some information about your background, experience, how you were influenced to enter the nursing profession (or your interest in the nursing profession) or in health care.

I was in college with another major when 9/11 happened. I wanted to have a skill set and knowledge to be able to go and help others when disasters happened, so I switched my major to nursing.

Why did you seek to be appointed as a member of the KBN?

Honestly, it was not my plan. There needed to be a second name put forward from our organization, and I put my name down thinking the first person on the list would be appointed!

What is something about the Board of Nursing or the practice of nursing in the state of KY that you have learned since your appointment to your position as a Board member?

Everything! Understanding statute, nursing practice guidelines, and everything that goes into making decisions to safeguard the public. I have been fascinated by the cases that have come before us, the level of consideration and thought that goes into every aspect of overseeing nursing practice within the state.

What are some leisure activities you do outside of your regular job and the Board of Nursing responsibilities?

At home, I like to read and garden. I used to compete in triathlons, and want to get back into doing that. Otherwise, I also like to do some thrill seeking activities, like white water rafting and sky diving!

SNAP into Practice Readiness: Student Nurse Apprenticeship Program

Brittany Burke, DNP, RN, NEA-BC, Director,
Center for Nursing Practice
Norton Healthcare, Institute for Education
& Development
Brittany.Burke@nortonhealthcare.org



In 2016, I approached the Kentucky Board of Nursing (KBN) with an innovative idea to create a student nurse employment model. An idea to complement academic education, not to compete with it. An idea to change the mindset of how the workplace invests in the incoming nursing workforce. Six years later, I continue to have the pleasure of leading the Student Nurse Apprenticeship Program at Norton Healthcare (NHC), better known as “SNAP.”

SNAP is NHC’s intentional investment into student nurses. The program is a 12- to 18- month readiness for registered nurse (RN) practice focusing on the program’s principles of the “3Cs:” culture, clinical, and confidence (NHC, 2021). The program is designed with three tiers, allowing tier promotion upon achievement of each tier’s requirements. Each student nurse is an employee of NHC, competitively paid for their knowledge and skill set, while also enrolled in an accredited nursing program leading to an associate or bachelor of science degree. Each student nurse applies to the program, is interviewed by a RN leader, and joins an established cohort, a RN leader-led support group (Missen et al., 2014).

Many factors were considered in program development. Clinical needs such as nurse retention, orientation length, training requirements, competency evaluations, and program costs, are the commonly identified areas for any successful return on investment (American Association of Colleges of Nursing, 2021; 2009, 2008; Quality and Safety Education for Nurses, 2018a; 2018b). However, an area often missed in program builds such as this is the foundation of what is essential to nursing, the human aspect of our profession surrounding community, compassion, and connection (Advisory Board, 2018; Institute of Medicine, 2015; Kelly & Ahern, 2009; Kramer, 1974; Maresc et al., 2015). Both clinical and human needs are critical factors to creating a sustainable program, and are crucial for successful assimilation into the nursing profession.

It was recognized throughout development that the KBN had the resource available to leverage for a student nurse program. The KBN Advisory Opinion Statement, #18- Nursing Students, highlights a nurse extern model (KBN, 2021). In this model, the student may be employed while in nursing school, while benefitting from the student’s expanding scope of practice. Leveraging scope of practice is critical, as it gives credibility to the knowledge gained and competency successfully achieved and evaluated allowing the student nurse to function at a higher level than a traditional nursing assistant.

To recruit student nurses, a deployment strategy was used. Visits to local nursing programs, meetings with student nurse councils and committees, meetings with academic faculty and deans, attendance at the Kentucky Association of Nursing Students conference, all were utilized. However, support from system leadership was also required. Conversations were initiated with NHC nurse leaders, as well as discussions with departments such as Compensation, Workforce

Development, Talent Acquisition, Human Resources, eLearning. A specific business case was critical in aligning organizational strategy for intentional recruitment and retention of student nurses for the first of its kind employment assimilation program within the healthcare system.

Cohort one began with one nurse leader. Six cohorts later, SNAP is now a team of six leaders: a Director, a Nurse Manager, two Assistant Nurse Managers (ANM), a System Nurse Educator, and a Coordinator; each an integral part of SNAP’s continued success. Data from the Health Professional Education in Patient Safety Survey tool (Ginsburg et al., 2012), RN new graduate orientation lengths, and SNAP to RN retention were collected for program evaluation. After five successful cohorts, SNAP graduates are statistically and consistently more confident in safe practice compared to non-SNAP graduates. Retention of SNAP graduates to NHC RN employment remains consistent at 90% with no requirement for a longevity contract. RN orientation length for SNAP graduates is decreased, and RN retention continues to be above national averages for one, two, and three years in acute care practice. Organizational turnover cost avoidance is in the double digit millions (Advisory Board, 2018; Jones et al., 2017; Jones, 2008).

Kari Miller, BSN, RN, SNAP, cohort one graduate and now ANM for SNAP stated, “SNAP helped me transition to the RN role much smoother than I imagined. I was able to complete the majority of the necessary training needed for a standard new graduate RN position, which shortened my orientation. I familiarized myself with NHC’s policies and procedures, how to assess a patient, document electronically, learn the hospital layout, meet doctors, nurses, ancillary staff and people in leadership, learn equipment I would use every day, all while I was in school (K. Miller, personal communication, November 17, 2021).”

Wren Connor, BSN, RN, Clinical Nurse Educator at NHC shared, “My peers and I communicated our desire for more and Dr. Burke responded by creating SNAP. I continued to grow and accepted a position as a RN in the intensive care unit in 2018. The benefits of the program did not stop there. I reached out to Dr. Burke for advice when I aspired to advance my career. After four years of critical care experience, I accepted my current position as Clinical Nurse Educator for a Progressive Care Unit at NHC (W. Connor, personal



communication, November 30, 2021).”

This program grew out of a deep appreciation and passion I have for the nursing profession, for safe, quality patient care, and for servant leadership. Interestingly enough, my passion circles back to the human needs of the nursing profession being community, compassion, and connection. Not only was I extremely excited that student nurses and nurse leaders valued SNAP, but I received an unexpected result when SNAP graduates wanted to stay involved post-graduation. Therefore SNAP-Give Back was also created to promote professional growth and community support as licensed RNs. Many of our SNAP graduates are now nurse preceptors and nurse leaders within our organization.

Kari Miller shared, “When I found out about the opportunity to return to SNAP in the ANM capacity, I yet again jumped at the opportunity. I will forever be grateful to Dr. Burke and her leadership team for taking a chance on me as a student, when I had no healthcare experience, encouraging me to continue to grow as a RN (K. Miller, personal communication, November 17, 2021)

Alli Overfield, BSN, RN, bedside nurse at NHC stated, “SNAP allowed me to work one-on-one alongside a nurse in a dedicated area. Through my experience with SNAP, I was able to foster a sense of confidence in my bedside manner and skillset. I was able to take care of patients and their families under the supervision of a seasoned nurse which allowed me the opportunity to fail without harm, learn from mistakes, and gain foundational knowledge for my current nursing career. Furthermore, with the foundation set, I grew in areas of my passion. One facet of my passion is education. Starting in 2020, I began moderating NHC Center for Nursing Practice’s first ever nursing podcast called, ‘Plugged In to Nursing,’ a podcast created to educate and facilitate conversations for new nurses (A. Overfield, personal communication, December 10, 2021).”

Mike Vetter, MSN, RN, CCRN, EMT-B, ANM at NHC shared, “There is usually a noticeable difference in the skills, preparedness, and overall performance of new nurses that participated in SNAP, in comparison to traditional new graduate nurses. Overall, they seem much more confident and ready to take on the shift. I think a large part of it is already being comfortable with the unit, the people, the routines, and the culture. I have no doubt SNAP makes a real difference in the success of new nurses, and it is so enjoyable watching them grow from apprentice to fully-fledged RN, representing the mission, vision, and values of NHC (M. Vetter, personal communication, December 1, 2021).”

Today’s nursing environment is yearning for innovation. Organizations such as Kentucky Organization of Nurse Leaders and Kentucky Nurses Association must join together, rally support, to create a strong voice for all nurses in Kentucky, students included. Nurses are one of the most creative people groups; go to any unit and ask a nurse what was created out of necessity. We are intelligent, we are brave, and we are mighty. With our nursing crisis and with the pandemic on our heels, we are poised to take on this challenge, and with that said, I say, challenge accepted!

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- CRNA Week - January 23-29

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- Patient Recognition Week – Feb. 1-7
- Peri-Anesthesia Nurses Awareness Week – Feb. 7-13
- Cardiac Rehabilitation Week – Feb. 13-19
- Cardiovascular Health Professionals Week - Feb 14-20
- Critical Care Transport Nurses Day – Feb. 18
- National Caregivers Day -Feb. 18

MARCH

- Certified Nurses Day – Mar. 19
- GI Nurses & Associates Week – March 20-26
- Health Information Professionals Week—March 20-26

APRIL

- National Public Health Week – Apr. 4-10
- Radiological and Imaging Nurses Day April 12
- Wound, Ostomy, Continence Nurse Week – April 17-23
- Administrative Professionals Week – Apr. 25-29
- Administrative Professionals Day – Apr. 27
- Transplant Nurses Week - Apr. 25-May 2

MAY

- Nurses Month - May
- Nurses Day - May 6
- Nurses Week - May 6-12
- International Nurses Day – May 12
- Oncology Nursing Month- May 1-31
- Critical Care Recognition Month - May 1-31
- National Hospital Week – May 1-7
- National School Nurse Day -- May 11
- Student Nurse Day – May 8
- National Skilled Nursing Care Week – May 8-14
- Women's Health Week – May 8-14
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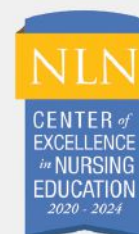
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In Memoriam

The Kentucky Board of Nursing would like to acknowledge the service and commitment of those health care professionals, particularly nurses, who lost their lives to COVID-19 during the pandemic, while caring for the citizens of the Commonwealth of Kentucky.

In support of the importance of front-line healthcare, KBN wishes to acknowledge the nurses and other assistive health care providers in the Commonwealth as heroes.

What does it mean to be a hero?

A hero is “a person who in the face of danger, combats adversity through feats of ingenuity, courage, or strength.” Traits of heroism include bravery, conviction, courage, determination, helpfulness, honesty, inspiration, and moral integrity.

You are scientists, leaders, advocates, innovators, healers, problem solvers, teachers, data-analysts, influencers, intermediaries, therapists, dot-connectors, cheerleaders, caregivers, entrepreneurs, consolers, diplomats, solution seekers, hope-givers, hand-holders, tear-dryers, brow-wipers, comforters, mind readers, negotiators, comedians, spiritual advisors, inventors, trail blazers, gatekeepers, listeners, inspirers, pioneers, ground breakers, nurses.

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When we hear about recipients of medals for bravery the world hears about firefighters, policemen and women, ambulance medics, and of course other ordinary people who step in to “save the day.” These individuals risked their lives to try to save or protect the lives of others. All of the KBN's licensees and certificate holders have certainly been heroes this past year working on the front lines (RNs, LPNs, APRNs, state registered nursing assistants, dialysis techs, and licensed certified professional midwives.)

The year 2020 was declared the International Year of the Nurse and Midwife to honor the 200th anniversary of Florence Nightingale's birth and to advance nurses' vital role in transforming health care around the world. Little did we as nurses nor the public, know what a year it would turn out to be for the nursing profession, which put the profession front and center during the COVID-19 pandemic. We had no idea the pandemic would envelop the world as it has. The convergence of these events is a poignant reminder of nurses' vital role in caring for patients, comforting families and protecting the health of the community.

Early on during the pandemic, KY nurses were visible as primary caregivers on the front lines in hospital settings such as EDs, ICUs, and medical and surgical units turned into COVID units. Nurses were delivering hand sanitizer and PPE to their colleagues across the state and cheering them on for their efforts at the bedside. As we turned the year to 2021, Year of the Nurse continued. The past 24 months show nurses still on the frontlines in many of those same clinical areas, while many are participating in primary care and public health efforts, both as employees and volunteers in providing testing, COVID injections, and education about vaccines.

Thank you for your compassion, care, and service to the citizens of the Commonwealth.

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Changes Implemented Through Active Emergency Memoranda

The following information is being provided as a summary of KBN COVID-19 emergency measures and recent or pending regulatory changes, as of October 20, 2021. The status of the statutory and regulatory provisions cited below may be verified on the Kentucky Legislative Research Commission website.

- Statutes: <https://apps.legislature.ky.gov/law/statutes/chapter.aspx?id=38813>
- Regulations: <https://apps.legislature.ky.gov/law/kar/TITLE201.HTM>

CAPA-CS & CAPA-NS Requirements Reinstated

On March 31, 2020, CAPA-CS and CAPA-NS collaborative agreement requirements related to APRN prescribing of controlled and non-controlled substances were suspended for the duration of the COVID-19 state of emergency, and for a 30-day grace period, thereafter. This change to KRS 314.042(8, 10) and 201 KAR 20:057 §7 was necessary to ensure patient access to care, expansion of telehealth, and recognition of out-of-state APRN practice authority during the global pandemic. However, on January 13, 2022, the Kentucky General Assembly declined to extend the Order.

The March 31, 2020 Order ended on January 15, 2022 at 12:01 AM. Therefore, by close of business on Monday, February 14, 2022, all APRNs must come into compliance with the reinstated collaborative agreement requirements under Kentucky Revised Statutes (KRS) 314.042(8, 10) and 201 KAR 20:057.

Finally, the DEA has indicated that APRN's who have not met the one-year license requirement will not have their DEA registration retired. Regardless, the APRN will not be able to prescribe controlled substances until the one-year requirement has been met. These APRNs will not forfeit their certification fee. For more information, please contact Chad Killian at Chad.E.Killian@dea.gov or (502) 216-2743.

Integrated Practicum Modified for Students in RN and LPN Pre-licensure Education Programs

During the state of emergency, the 120 hour integrated practicum is not confined to a concentrated period of 7 consecutive weeks. In addition, the 50% simulation cap has been suspended, and the practicum may be up to 100% simulation.

These changes to 201 KAR 20:320 became effective on March 27, 2020, and the changes were intended to remain in effect for the

duration of the COVID-19 state of emergency, and then for another 30-day grace period, thereafter.

Executive Order 2021-913

On December 9, 2021, Governor Andy Beshear signed an Executive Order declaring the shortage of nurses in the Commonwealth a State of Emergency. The Emergency Order establishes several provisions to address the nursing shortage:

- The KBN has been directed to approve requests for increased enrollment submitted by programs of nursing within 30 days of the request, after the program demonstrates sufficient resources to support the increased enrollment. New campuses opened by an existing institution will be considered as an enrollment increase, not as a new program of nursing.
- All programs of nursing are directed to submit a list of faculty needed for full enrollment to the KBN and the Office of the Governor and the Council on Postsecondary Education within 30 days of the Emergency Order.
- Programs of nursing without vacancies are directed to refer applicants to other programs with vacancies.
- All programs of nursing must report their vacancies to the KBN on a monthly basis, and the KBN will publish those vacancies on its website.
- KBN has been directed to recognize any nurse who is licensed to practice in another state as having the privilege to practice in Kentucky.
- Any nurse licensed to practice in another state who wishes to practice in the Commonwealth of Kentucky during the state of emergency can complete the application labeled "Out of State Registry Application" located in the Document Library at <https://kbn.ky.gov/General/Pages/Document-Library.aspx>, and submit it to the Deputy Executive Director.
- The KBN will develop, improve, and promote programs that increase the number of individuals working in health care facilities, including nursing students.
- The Order creates the Team Kentucky Nursing Advisory Committee, which will submit recommendations for addressing the nursing shortage to the Governor within 90 days of the Order. The committee will be comprised of 12 representatives from the following organizations:
- The Kentucky Board of Nursing (two members);
- Nursing programs of public universities (two members);
- Nursing programs of non-public institutions

(two members);

- The Kentucky Community & Technical College System (one member);
- The Kentucky Nurses Association (one member);
- LeadingAge Kentucky (one member);
- The Kentucky Rural Health Association (one member);
- An urban hospital system (one member) and
- A rural hospital system (one member).

The KBN will begin promulgating emergency regulations as required to facilitate requirements of the Executive Order. A copy of the Order may be found at: https://governor.ky.gov/attachments/20211209_Executive_Order_2021_913_SOE_Relating_to_Nursing_Shortage.pdf

Administrative Regulations

201 KAR 20:057

This amendment to the administrative regulation made the following changes to the existing regulation that sets standards for APRN practice:

- Removing references to KRS 314.196 (which was repealed on June 29, 2021);
- Specifying a 30-day grace period for securing a CAPA-NS agreement when the APRNs previous CAPA-NS agreement ends unexpectedly for reasons outside the APRN's control;
- Premising the duty to secure KASPER master account registration on the acquisition of DEA registration, in conformity with KRS 314.042(10)(k) and KRS 218A.202(2);
- Requiring that submission of the KASPER master account registration occur via the online APRN Update portal; and
- Providing the URL where material incorporated by reference is located.

The Advanced Practice Registered Nurse Council approved the proposed changes on May 21, 2021. The Board approved the proposed changes on June 17, 2021. They were filed with the LRC Regulations Compiler on July 14, 2021. A public hearing date was set for the regulations on September 21, 2021, but a no one requested a hearing. The formal comment period ended on September 30, 2021. On October 12, 2021, the Administrative Regulations Review Subcommittee (ARRS) considered the regulation. The Interim Joint Committee on Health, Welfare, and Family Services (IJC HWFS) enacted the amended regulation on November 23, 2021.

201 KAR 20:215

This regulation does the following:

- Clarifies the separate pharmacology training requirement that apply to three categories

of APRN licensees:

- Those with a DEA X registration, which permits the prescribing of medication assisted therapies to opioid use disorder patients;
- Those who hold a CAPA-CS agreement, but not a DEA X registration; and
- Those who hold neither a DEA X registration nor a CAPA-CS agreement.
- Adds two new one-time CE requirements that all RNs, LPNs and APRNs are required to satisfy: Suicide prevention (2 hours), and Implicit bias (1.5 hours); Nurses who hold an active license on July 1, 2022, must satisfy the suicide prevention and implicit bias training requirements within one year, and those licensed after July 1, 2022, must satisfy the requirements within three years of licensure;
- Incorporates a preexisting domestic violence CE requirement into the regulation;
- Requires submission of CE records via CE Broker, and allows requests for such records to be sent to nurses via email;
- Shortens the response time to a notice of noncompliance regarding CE's from 30 days to 10 business days; and
- Incorporates and modifies forms.

The Education Committee identified a subcommittee to propose revisions to 201 KAR 20:215. The subcommittee met on May 26, 2021, and on June 1, 2021, and it recommended revisions to 201 KAR 20:215 and 201 KAR 20:320. The Board approved the revisions to 201 KAR 20:215 on June 17, 2021. The amendments were filed with the LRC Regulations Compiler on July 14, 2021. A public hearing date was set on September 21, 2021, but no one requested a hearing. One comment had been received regarding the proposed definition of Suicide Prevention CEs. The regulation was scheduled to be heard by the ARRS in October of 2021. However, after board staff also received numerous comments regarding 201 KAR 20:320, the regulation the deadline to file 201 KAR 20:215 was extended because it and 201 KAR 20:320 both involve new educational requirements. The comment regarding regulation 201 KAR 20:215 was reviewed during a special called meeting of the Education Committee on October 18, 2021, but no changes were made.

Counsel filed the Statement of Consideration on November 5, 2021. Counsel received comments from the compiler on November 23, 2021 and responded to them on November 29, 2021. The ARRS considered the regulation on December 9, 2021. The Senate and House considered it and it became effective on January 13, 2022.

201 KAR 20:220

The education committee approved the changes of the regulation on September 23, 2021 and it was reviewed by the Board on October 28, 2021. The proposed amendment to 201 KAR 20:220 addresses online learning

for providers of continuing education and updates the material incorporated by reference. The amendments were filed with the Legislative Research Commission (LRC) on November 5, 2021. A public hearing date has been set for January 24, 2022, and the comment period is set to end on January 31, 2022.

201 KAR 20:280

The education committee approved the changes of the regulation on September 23, 2021, and it was reviewed by the Board on the October 28, 2021. The amendment to 201 KAR 20:280 proposes to mandate accreditation for the initial approval of programs of nursing that prepare graduates for admission to the licensure examination. The amendments were filed with the LRC Regulations Compiler on November 5, 2021. A public hearing date has been scheduled for January 24, 2022, and the comment period is set to end on January 31, 2022.

201 KAR 20:320

This administrative regulation sets standards for curriculum in pre-licensure programs of nursing education. The existing version of this regulation, which became effective on February 4, 2021, barred the use of external examinations to determine progression or graduation. This regulation:

- It clarifies how and when external examinations may be used by a program of nursing, and it identifies domestic violence, suicide prevention, and implicit bias as required curriculum for all Kentucky based programs of pre-licensure RN and LPN education.
- Permits external examinations in nursing education.

The Education Committee identified a subcommittee to propose revisions to 201 KAR 20:320. The subcommittee met on May 26, 2021, and on June 1, 2021, and it recommended revisions to 201 KAR 20:320. The Board approved the revisions to 201 KAR 20:320 on June 17, 2021. The amendments were filed with the LRC Regulations Compiler on July 14, 2021. A public hearing date was set on September 21, 2021, but no one requested to a hearing, and the comment period ended on September 30, 2021. The regulation was scheduled to be heard by the ARRS in October of 2021. However, multiple comments were received regarding, among other issues, the definition of an "External Exam" and the 10% weight limit that could be applied to student grades. The Education Committee reviewed the comments during a special called meeting called on October 18, 2021 and proposed amendments to the regulation in response. The Board reviewed the changes in response to the comments during the October 28, 2021 meeting. Counsel filed the Statement of Consideration on November 5, 2021, received comments from the compiler on November 23, 2021, and responded to them on November 29, 2021. The ARRS considered the regulation

on December 9, 2021. It was considered by the Senate and House and became effective on January 13, 2022.

201 KAR 20:360

The education committee approved the changes of the regulation on September 23, 2021 and it was reviewed by the Board on October 28, 2021. The amendment to 201 KAR 20:360 proposes to mandate accreditation for the continuing approval programs of nursing that prepare graduates for admission to licensure examination. The amendments were filed with the LRC on November 5, 2021. A public hearing date has been set for January 24, 2022, and the comment period is set to end on January 31, 2022.

201 KAR 20:471, 201 KAR 20:472, 201, KAR 20:474, 201 KAR 20:476, & 201 KAR 20:478

On November 5, 2020, the Dialysis Technician Council began reviewing 201 KAR 20:470, with the goal of repealing it and replacing it with four new regulations. Regulation 201 KAR 20:471 repeals 201 KAR 20:470, which is replace by the following:

- 201 KAR 20:472 (Initial approval for dialysis technician training programs);
- 201 KAR 20:474 (Continuing approval and periodic evaluation of dialysis technician training programs);
- 201 KAR 20:476 (Dialysis technician credentialing requirements for initial, renewal, and reinstatement); and 201 KAR 20:478 (Dialysis technician scope of practice, discipline, and miscellaneous requirements).

On April 5, 2021, the Dialysis Technician Council voted to recommend adoption of the new regulations, as well as the modified material incorporated by reference. The recommendations were considered and approved by the Board on April 15, 2021. The regulations were filed with the LRC on May 19, 2021, to be considered in September of 2021 by the ARRS. However, board staff met with stakeholders on June 22, 2021, and they expressed concerns regarding 201 KAR 20:472 and 474. A public hearing date had been set for the regulations on August 23, 2021, but stakeholders agreed to submit comments and be heard at a special called board meeting. The stakeholders submitted comments by August 31, 2021, and the Board requested and extension from the legislature to consider those comments. The special board meeting was held on September 24, 2021, and the stakeholders addressed their concerns to the Board, which also considered their written comments. In response, counsel for the Board filed statements of consideration regarding 201 KAR 20:272 and 201 KAR 20:474. Regulation 201 KAR 20:472 was amended in response to comments; but 201 KAR 20:474 was not. The rest of the dialysis technician regulations have been deferred to keep them together with the regulations that were still

Continued on page 18>>


under consideration. Counsel received a letter from the stakeholders on October 27, 2021 regarding other suggested edits, and met with them on November 5, 2021 to review the edits. Staff filed statements of consideration with the Legislative Research Commission, and received the compilers comments on November 23, 2021. On December 16, 2021, the Board made revisions after it considered the stakeholders' suggestions, as well as the compiler's comments regarding 201 KAR 20:472. The regulations have been deferred until February 2021 when they will be considered by the ARRS.

201 KAR 20:480


The governance committee approved the changes of the regulation on September 23, 2021 and it was reviewed by the Board on the October 28, 2021. The proposed amendment to 201 KAR 20:480 removes the visa screen for credentialing. The amendments were with the LRC Regulations Compiler on November 5, 2021. A public hearing date has been scheduled for January 24, 2022, and the comment period is set to end on January 31, 2022.

JEFFREY R. PRATHER is General Counsel of the Kentucky Board of Nursing. Previously, he served as a Staff Attorney Supervisor at the KBN. Before coming to KBN he worked as a staff attorney prosecuting criminal cases throughout Kentucky and as an appellate attorney with the Kentucky Office of the Attorney General. Mr. Prather holds a Juris Doctorate degree from the University of Louisville Law School and a Bachelor of Arts Degree from the University of Louisville. Mr. Prather has concentrated his practice in the areas of criminal law, guardianship, appellate law, and administrative law.

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Required Electronic Prescribing of Controlled Substances (EPCS)

The Office of Inspector General would like to remind all practitioners of the KRS 218A.182 statewide mandate requiring electronic prescribing of controlled substances (EPCS). The EPCS mandate applies to all practitioners regardless of practice size, quantity of scripts issued, or type of charting system (e.g. paper or electronic health records). While the Cabinet for Health and Family Services has issued several Temporary Waivers for exceptional, technological or financial reasons, CHFS expects that a majority of providers should now be in compliance. If you have an Electronic Health Record system that is not currently EPCS certified, please contact your vendor to determine how to implement EPCS. Providers without electronic records can find stand-alone EPCS software, which is available at minimal cost using a computer, tablet or smartphone. If you prescribe controlled substances in the Commonwealth of Kentucky, please take the appropriate steps to ensure compliance with the statewide EPCS mandate. Failure to issue controlled substance prescriptions electronically may result in penalties including licensure board referral and fines.

APRN PRACTICE ALERT

Kentucky Cabinet for Health
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TOMECA FAULKNER

APRN Program Coordinator

Tomeca.Faulkner@ky.gov

- Tomeca has been with KBN for 11 years. She has held several positions including Legal Executive Secretary/Docket Coordinator, Reinstatement, SANE and DT Program Coordinator and her current position, APRN Program Coordinator. In May 2019, she successfully completed the Certificate of Supervisory Essentials program KY Personnel Cabinet Office of Diversity, Equality and Training. Before joining the KBN, Tomeca worked for Louisville Metro Government for 9 years with the Department of Louisville Metro Codes and Regulations (Payroll Specialist & Administrative Specialist – Demolition Coordinator) and also Louisville Metro Department of Corrections (Payroll Specialist).
- Tomeca's role is to address "anything pertaining to APRN licensing requirements" ... APRN applications (Initial, Reinstatement & Endorsement), national certification (initial and updates), maintaining current CAPA-CS and/or CAPA-NS forms, addressing APRN Portal questions/issues and responding to other states re: endorsement of APRNs with KY APRN credentials.



KAREN HUFF

Examination Program Coordinator

KarenD.Huff@ky.gov

- Karen holds an Associate of Science in Business from Indiana Wesleyan and has over nineteen years of service as a state government employee. She is the Examination Program Coordinator. Prior to her employment at KBN, she was the Licensing Specialist/IT Liaison for the Kentucky Real Estate Commission working as one of three project managers who developed a standardized Online Licensing and Renewal System, developed an office Oracle office program

to comply with Commonwealth of Kentucky's laws and regulations related to real estate.

- Karen's specialty expertise is to assist all applicants who apply for an RN/LPN license by examination including completing federal background check (fingerprints), state background check, completing the jurisprudence exam to be familiar with KY laws and regulations, and applicant registration for the national licensure exam (NCLEX) administered by Pearson Vue, initial licensing of successful candidates and guiding unsuccessful applicants.

RUBY KING

Credentials Branch Manager

Ruby.King@ky.gov

- Ruby has been employed as a state government employee for over twenty years and with the Kentucky Board of Nursing since 2002. She became manager of the Credentials Branch in 2013 after working with APRN licensing and DT credentialing

- As manager, Ruby's expertise is to understand all processes related to applying for any type of licensure/credentialing/certification (i.e. Exam, Endorsement, Reinstatement, APRN, SANE, LCPM, DT, SRNA). Ruby's primary focus is on customer service, support to other staff and response to the public.

JULIE LOBO

Kentucky Nurse Aide Registry (KNAR) Program Coordinator

Julie.Lobo@ky.gov

- Julie began employment at KBN in 2007 as a KNAR Specialist and has worked as a KNAR Program Coordinator since 2008. She worked at a United Healthcare subsidiary as a Physician Verifications Specialist and was a RN from 1987-1994.

- Julie is knowledgeable on how the KNAR is maintained and the process by which nurse aides are added to the Nurse Aide Abuse Registry. This registry primarily credentials nurse aides for the long term facilities in KY. During the COVID-19 State of Emergency, she also worked on the Personal Care Attendant Registry.

GLENDA MCCLAIN

KY Nurse Aide Registry Specialist

Glenda.McClain@ky.gov

- Glenda has over 20 years' of administrative and management experience. She managed a Timeshare resort for 18 years until it closed,

worked for several years in a law office and worked at the Spencer Co. Clerk's Office. She was hired as a temporary employee at the KBN in 2013 starting in the Professional Support Branch, then to the Investigation and Discipline Branch, and then to the Compliance Branch. After 13 months as a temporary employee she applied to work in the Credentials Branch at KBN as an administrative assistant for the Kentucky Nurse Aide Registry and has held that position since December 2014.

- Glenda's expertise is nurse aide credentialing.



SUHA QATTAN-WALSH

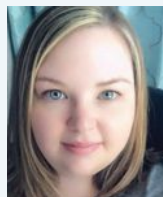
Reinstatement Program Coordinator

Suha.Qattan-Walsh@ky.gov

- Suha has a Business of Science Management degree from Indiana Wesleyan

University. She worked in the healthcare industry at Humana for 15 years, then at Labsco Inc. as an Administrative Assistant, an Analyst, and a Market Specialist. She also works as an English-Arabic interpreter/translator with Catholic Charities to bridge the gap of communication.

- Suha's activities involve assisting nurses who need to activate a license after it lapses (due to not being renewed or the nurse has retired it online), helping them to apply to reinstate the license. She informs them of the process to make sure the requirements for reinstatement are met (Continuing Education Hours or Verification of Employment, KY Background Check, Federal Background Check, Jurisprudence Exam – depending on number of years the license has lapsed). She also updates records with name changes if an applicant has a current reinstatement application and provides information on how to retire licenses.



JODI VELAZQUEZ

Licensure Specialist

Jodi.Velazquez@ky.gov

- Jodi holds a Bachelor's degree in Political Science and International Studies from Northern Kentucky

University. She worked at the Office of Vocational Rehabilitation before starting at KBN in 2008 as an Administrative Assistant in Reception. In 2013 she moved to the Credentials Branch as a Licensure Specialist.

- Jodi is most commonly contacted for Nurse

continued on page >>24

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Licensure Compact questions, name and address changes, license verification, background check process information and general application or licensure questions.



SHANNON WHITLOCK

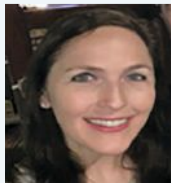
KY Nurse Aide Registry Specialist

ShannonD.Whitlock@ky.gov

- Shannon has worked at KBN for 19 years. She started

working at the Reception desk as a temporary staff and did that for 1 month before becoming a permanent employee. She worked at the front desk for 14 years before assuming a position as the Office Coordinator for two years. She moved to the Credentials Branch and works in the Nurse Aide Registry (KNAR)

- Shannon's specialized knowledge is anything related to the Nurse Aide Registry.



RACHEL WILLIAMSON

Endorsement Program Coordinator

Rachel.A.Williamson@ky.gov

- Rachel graduated from the University of Louisville in May 2006 with a Bachelors in

Business Administration, a Major in Marketing and a Minor in Communication. She joined the KBN Credentials Branch in October 2007, and was the Examination Program Coordinator until May 2019. She assumed the position of Endorsement Program Coordinator in February 2019.

- Her primary role is to address applications for licensure by endorsement and renewal. Rachel's specialized knowledge is in questions about endorsing a license from another state to Kentucky, renewal of licenses, transcript requests, reporting a death of nurse, and is a support in many areas of credentialing.

ANNA YI

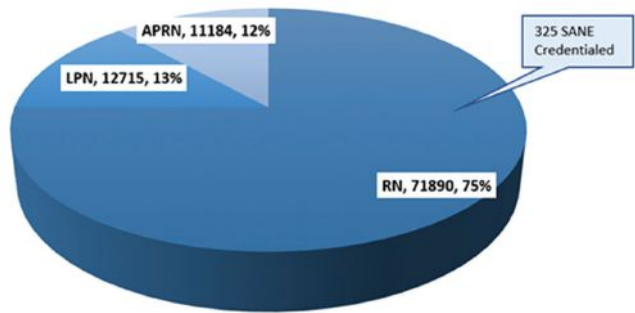
Administrative Assistant

Anna.Yi@ky.gov

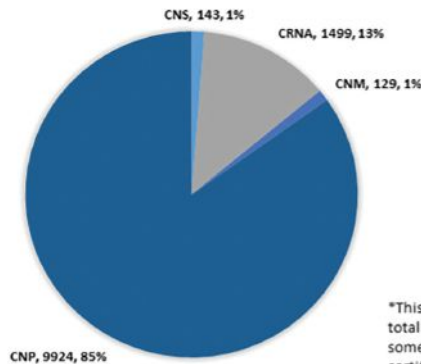
• Anna graduated from the University of Kentucky in 2015 and started working for the Commonwealth of Kentucky with the Department of Corrections – Probation & Parole as part of the clerical staff. She started working with the Credentials Branch, October 2021 as an Administrative Assistant

- Anna's role is to support the role of the Branch staff in their continuing efforts to move from a paper-based environment to a paper-less one.

In State and Out of State Nurses

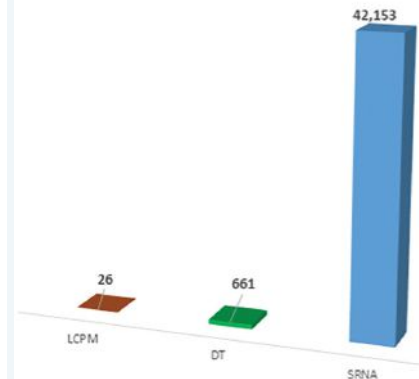


APRNS*



*This chart is based on a total of 11,695 APRNs as some hold multiple certifications.

Non-Nurse Licensees/Credentials



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VA



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Summary of Board Actions

Board Meeting – October 28, 2021

PROCLAMATION IN HONOR OF MICHELLE RUDOVICH

Dr. Jessica Wilson read a proclamation in honor of the life of former KBN Executive Director, Michelle Rudovich.

SWEARING IN OF NEW BOARD MEMBER

Hope Jones was sworn in by General Counsel, Jeff Prather, as a Registered Nurse member. Ms. Jones fills the vacancy created by Michele Dickens' term expiration.

PRESIDENT'S REPORT

Dr. Wilson presented the President's Report.

APPROVAL OF 2022 PROPOSED KBN MEETING CALENDAR

- IT WAS MOVED AND SECONDED TO ACCEPT THE PROPOSED 2022 KBN MEETING CALENDAR, WHICH WAS APPROVED BY ACCLAMATION.

FINANCIAL OFFICER'S REPORT

- IT WAS MOVED AND SECONDED TO ACCEPT THE FINANCIAL OFFICER'S REPORT (JUNE FINANCIAL SUMMARY), WHICH WAS APPROVED BY ACCLAMATION.

EXECUTIVE DIRECTOR'S REPORT

Kelly Jenkins, Executive Director, presented the Executive Director's report and included information on the following: Building; Operations [Renewal period, Website, ORBS, Workflow]; Social Media; Personal Care Attendant Registry; Personnel; Training for Board Members; Legal Update.

- IT WAS MOVED AND SECONDED TO ACCEPT THE EXECUTIVE DIRECTOR'S REPORT, WHICH WAS APPROVED BY ACCLAMATION.

GENERAL COUNSEL'S REPORT

Letter received in response to statement of consideration filed for 201 KAR 20:472 related to Dialysis Technicians

- IT WAS MOVED AND SECONDED TO TABLE THE ISSUE UNTIL THE DECEMBER BOARD MEETING TO DISCUSS ANY POTENTIAL CHANGES TO THE

REGULATION(S), WHICH WAS APPROVED BY ACCLAMATION.

Administrative Regulation Status Report (ARRS Report)

- IT WAS MOVED AND SECONDED TO ACCEPT THE ADMINISTRATIVE REGULATION STATUS REPORT, WHICH WAS APPROVED BY ACCLAMATION.

CREDENTIALS REVIEW PANEL

- IT WAS MOVED AND SECONDED TO ACCEPT THE REPORTS OF THE AUGUST 19, 2021 AND SEPTEMBER 23, 2021 CREDENTIALS REVIEW PANEL MEETINGS, WHICH WERE APPROVED BY ACCLAMATION.

EDUCATION COMMITTEE

Education Committee Report – September 23, 2021

- IT WAS MOVED AND SECONDED TO ACCEPT THE SEPTEMBER 23, 2021 EDUCATION COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Sullivan University – Lexington Campus

- THE PROPOSAL, SUBMITTED JUNE 24, 2021, TO ESTABLISH AN ASSOCIATE DEGREE IN NURSING PROGRAM AT SULLIVAN UNIVERSITY LEXINGTON CAMPUS IN LEXINGTON, KY, BE ACCEPTED; AND
- THAT THE SULLIVAN UNIVERSITY LEXINGTON CAMPUS ADN PROGRAM BE GRANTED DEVELOPMENTAL PROGRAM STATUS.

Medical Career and Technical College

- THE REQUEST, DATED NOVEMBER 10, 2020, TO ESTABLISH A PRACTICAL NURSING PROGRAM AT MEDICAL CAREER AND TECHNICAL COLLEGE IN RICHMOND, KY BE ACCEPTED;
- THAT THE MEDICAL CAREER AND TECHNICAL COLLEGE REQUEST TO SUBMIT A PROPOSAL FOR

ESTABLISHING A PRACTICAL NURSING PROGRAM IN RICHMOND, KY, BE GRANTED.

Beckfield College

- THE REQUEST, DATED MARCH 21, 2021, TO INCREASE THE BASELINE ENROLLMENT OF BECKFIELD COLLEGE'S PN PROGRAM FROM 100 TO 140 STUDENTS PER YEAR, BE DEFERRED PENDING;
- GRADUATION RATES FOR THE 2020-2021 FISCAL YEAR; AND
- DOCUMENTATION EVIDENCING BECKFIELD COLLEGE'S REMEDIATION PLAN FOR ADMISSION CRITERIA AND STUDENT IMPROVEMENT PLANS

Education Committee Scope and Function review

- THE ADDITIONAL REVISIONS TO THE 2021-2022 EDUCATION COMMITTEE SCOPE AND FUNCTIONS, AS STATED, BE ENACTED; AND
- THAT THE REVISIONS TO THE 2021-2022 EDUCATION COMMITTEE OBJECTIVES, AS REVISED, BE APPROVED

Education Committee Objectives review

- THE ADDITIONAL REVISIONS TO THE 2021-2022 EDUCATION COMMITTEE, AS STATED, BE ENACTED.
- THAT THE REVISED 2021-2022 EDUCATION COMMITTEE OBJECTIVES, AS REVISED, BE APPROVED

201 KAR 20:280 and 201 KAR 20:360 proposed revisions

- THE PROPOSED REVISIONS BE AMENDED TO STIPULATE THAT PROGRAMS OF NURSING ARE TO ACHIEVE CANDIDACY IN THREE YEARS AND FULL ACCREDITATION TO FOUR YEARS; AND THAT
- THAT THE PROPOSED REVISIONS TO 201 KAR 20:280, AND SUBSEQUENT REVISIONS TO SECTION 7(4) BE ACCEPTED WITH AMENDMENTS
- THAT THE PROPOSED REVISIONS TO 201 KAR 20:360 BE ACCEPTED WITH AMENDMENTS

201 KAR 20:220 proposed revision

- SECTION 5 OF THE PROPOSED REVISION OF 201 KAR 20:220 BE UPDATED TO REFLECT OCTOBER 2021; AND
- THAT THE PROPOSED REVISIONS TO 201 KAR 20:220 AND THE MOTION BE ACCEPTED AS AMENDED

Proposed Annual Report revision

- NCSBN BE INVITED TO SPEAK AT THE NEXT EDUCATION COMMITTEE MEETING TO DISCUSS THE SERVICE THEY OFFER FOR PRODUCING ANNUAL REPORTS; AND
- THAT FURTHER ACTION REGARDING REVISIONS TO THE KBN ANNUAL REPORT BE DEFERRED UNTIL MORE INFORMATION IS AVAILABLE REGARDING THE CAPABILITIES, ADVANTAGES, AND DISADVANTAGES OF THE ANNUAL REPORT SERVICE OFFERED BY NCSBN.

Education Committee Report – October 18, 2021

- IT WAS MOVED AND SECONDED TO ACCEPT THE SEPTEMBER 23, 2021 EDUCATION COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

201 KAR 20:320 proposed revisions

1)

- THAT THE DEFINITION OF EXTERNAL EXAMINATIONS AS GIVEN IN THE COMMITTEE'S FIRST RECOMMENDATION ABOVE, BE MOVED TO SECTION 1(3) AFTER THE STATEMENT ENDING IN "NOT PRODUCED BY A PROGRAM OF NURSING," SUCH THAT SECTION 1(3) WOULD READ:
- EXTERNAL EXAMINATION" MEANS A STANDARDIZED NORM-REFERENCED EXAMINATION THAT IS DESIGNED TO COMPARE AND RANK TEST TAKERS IN RELATION TO ONE ANOTHER AND IS NOT PRODUCED BY THE PROGRAMS OF NURSING.

2)

- THE DEFINITION OF REMEDIATION GIVEN IN SECTION 1(7), STRIKE THE SECOND CLAUSE,

TO STATE AS FOLLOWS:

- "REMEDIATION" MEANS THE PROCESS BY WHICH A STUDENT IMPROVES OR CORRECTS A KNOWLEDGE DEFICIT THROUGH EXTERNAL EXAMINATIONS, OTHER ASSIGNMENTS, OR ACTIVITIES."
- 3)
- THE PREVIOUS DEFINITION OF EXTERNAL EXAMINATIONS BE REINSTATED AS PREVIOUSLY GIVEN IN SECTION 4 (1), "IS A STANDARDIZED OR NORM REFERENCED EXAMINATION THAT IS DESIGNED TO COMPARE AND RANK TEST TAKERS IN RELATION TO ONE ANOTHER AND IS NOT PRODUCED BY THE PROGRAM OF NURSING"
- 4)
- THAT SECTION 4(2), THE FIRST CLAUSE BE STRICKEN UP TO THE COMMA, AND THE SENTENCE WAS AMENDED TO STATE: "A PROGRAM OF NURSING SHALL NOT USE AN

EXTERNAL EXAMINATION AS THE SOLE BASIS TO DETERMINE A STUDENT'S PROGRESSION OR GRADUATION"

5)

- THAT SECTION 4(4) WHICH STATED, "AN EXTERNAL EXAMINATION MAY BE USED TO ASSIST IN THE REMEDIATION OF A STUDENT" BE STRICKEN, AS IT WOULD BE REDUNDANT FOLLOWING THE PROPOSED CHANGES TO SECTION 4(1)

6)

- IN SECTION 4(7), STRIKE THE FIRST TWO CLAUSES OF THE PARAGRAPH SO THAT IT ONLY STATES,
- A PROGRAM OF NURSING SHALL NOT REQUIRE STUDENTS WHO HAVE COMPLETED ALL REQUIREMENTS FOR GRADUATION TO EARN A SPECIFIC SCORE OF BENCHMARK ON AN EXTERNAL EXAMINATION AS A CONDITION FOR



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continued on page >>28

GRADUATION OR FOR PLACING THE STUDENT'S NAME ON THE CERTIFIED LIST OF KENTUCKY PROGRAM OF NURSING GRADUATES PURSUANT TO 201 KAR 20:070.

PRACTICE COMMITTEE

- IT WAS MOVED AND SECONDED TO ACCEPT THE SEPTEMBER 24, 2021 PRACTICE COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Practice Committee Scope and Function review

- THE 2021-2022 PRACTICE COMMITTEE SCOPE AND FUNCTIONS, WITH SPECIFIC REVISIONS, BE APPROVED.

Practice Committee Objectives review

- THE 2021-2022 PRACTICE COMMITTEE OBJECTIVES, WITH SPECIFIC REVISIONS, BE APPROVED.

The EMS Statute and Practice Committee Inquiries Reports – FY 2020-2021 and Quarterly Report were provided for information only.

CONSUMER PROTECTION COMMITTEE

- IT WAS MOVED AND SECONDED TO ACCEPT THE SEPTEMBER 23, 2021 CONSUMER PROTECTION COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Review revisions of guidelines for reviewing convictions/actions in another state

- THE GUIDELINES FOR REVIEWING CONVICTIONS/DISCIPLINARY ACTIONS FROM OTHER JURISDICTIONS, AS REVISED, BE APPROVED

Need for process/guidelines for settlement offers after noncompliance

- THAT A COMMITTEE OF STAFF BE FORMED TO RECOMMEND A PROCESS FOR REVIEW OF NONCOMPLIANCE AND HOW

TO PROCEED INCLUDING WHEN TO OFFER A SETTLEMENT AGREEMENT

Review of disciplinary process brochure

- THAT THE DISCIPLINARY PROCESS BROCHURE, AS REVISED, BE APPROVED

DIALYSIS TECHNICIAN ADVISORY COUNCIL

- IT WAS MOVED AND SECONDED TO ACCEPT THE AUGUST 24, 2021 DIALYSIS TECHNICIAN ADVISORY COUNCIL REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

Dialysis Technician Advisory Council Scope and Function review

- THAT THE DIALYSIS TECHNICIAN ADVISORY COUNCIL SCOPE AND FUNCTIONS STATEMENT, WITH SPECIFIED REVISIONS, BE APPROVED.

GOVERNANCE COMMITTEE

- IT WAS MOVED AND SECONDED TO ACCEPT THE SEPTEMBER 23, 2021 GOVERNANCE COMMITTEE REPORT, WHICH WAS APPROVED BY ACCLAMATION. The following committee recommendations were moved and seconded and were approved by acclamation after discussion and presentation of background materials:

201 KAR 20:480 proposed revisions

- THAT 201 KAR 20:480 BE APPROVED AS AMENDED

STRATEGIC PLAN

The strategic plan was presented for informational purposes as it expires in 2021.

ACTION ON LICENSES

- IT WAS MOVED AND SECONDED THAT ONE ORDER DISCUSSED IN CLOSED SESSION BE ADOPTED, WHICH WERE APPROVED BY ACCLAMATION.
- IT WAS MOVED AND SECONDED THAT ONE ORDER DISCUSSED IN CLOSED SESSION WITH EXCEPTIONS FILED BY THE RESPONDENT'S ATTORNEY AND KBN PETITIONER BE ADOPTED, WHICH WAS APPROVED BY ACCLAMATION.

PERSONNEL ACTIONS

- IT WAS MOVED AND SECONDED THAT THE BOARD ACCEPT THE STAFF CHANGES THAT WERE DISCUSSED IN CLOSED SESSION WHICH WERE ACCEPTED BY ACCLAMATION.



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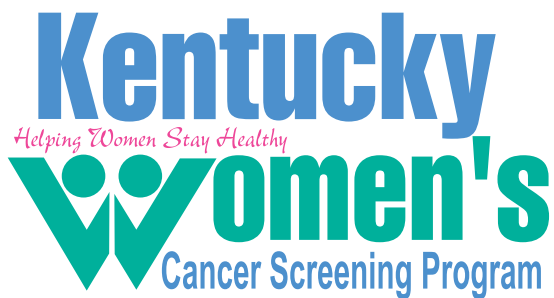
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Disciplinary Actions

Copies of individual nurse's disciplinary orders can be viewed or obtained at the website: www.Nursys.com

Since the publication of the last edition of the KBN Connection, the Board has taken the following actions related to disciplinary matters as authorized by the Kentucky Nursing Laws (KRS) Chapter 314. A report that contains a more extensive list of disciplinary actions is available on the KBN website <https://kbn.ky.gov/FTP/discipline.pdf>. Licensure status of licensees against whom temporary action has been taken may have changed since data collection and publication. Please visit the Online Validation section of the Board's website <https://secure.kentucky.gov/kbn/bulkvalidation/basic.aspx> to confirm current licensure status of individual nurses. (As of 12/9/2021)

COPIES OF INDIVIDUAL NURSE'S DISCIPLINARY ORDERS CAN BE VIEWED OR OBTAINED AT THE WEBSITE: www.Nursys.com

IMMEDIATE TEMPORARY SUSPENSION OF LICENSE/CREDENTIAL

Campbell, Isaiah	RN License 1174328	Hazard, KY	Eff. 10/22/2021
Gardner, Eileen K.	RN License 1051289	Crestwood, KY	Eff. 9/16/2021
Hibbard, Tammy L.	RN License 1091058	Manchester, KY	Eff. 11/23/2021
King, Patricia Ann Hall	LPN License 2029032	Nicholasville, KY	Eff. 11/23/2021
Maxwell, Stacey Michele	RN License 1077680	Louisville, KY	Eff. 10/22/2021
Miles, Danyell Vanessa	RN License 1138895	Louisville, KY	Eff. 10/22/2021
Thompson, Lisa Dawne Church	RN License 1097113	Grayson, KY	Eff. 10/28/2021

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Hall, Martinique	RN License 1160884	Charlestown, IN	Eff. 9/28/2021

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Disciplinary Actions

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Hayden, Jaclyn Armistead	RN License 1153986	Louisville, KY	Eff. 10/5/2021
Helm, Donna Gayle Cranfill	LPN License 2048557	Nancy, KY	Eff. 10/5/2021
Higgins, Sandra D. Todd	RN License 1063441	Lexington, KY	Eff. 11/22/2021
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Lewis, Linda Leanne	RN License 1142031	Winter Haven, FL	Eff. 9/23/2021
Lucas, Donna Gilbert	RN License 1122296	Louisville, KY	Eff. 9/30/2021
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	APRN License 3000614		
McCarthy, Jeri Lynn	RN License 1086790	Owensboro, KY	Eff. 11/19/2021
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Meeks, Maranda Delphine Reynolds	LPN License 2036359	Newport, NC	Eff. 10/18/2021
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Murphy, Christopher Hillary	RN License 1089186	Greenville, IN	Eff. 10/25/2021
Norris, Heather L.	LPN License 2039544	Summer Shade, KY	Eff. 9/29/2021
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Osborne, Angela Mae Rack	RN License 1147198	Port Orange, FL	Eff. 9/21/2021
Porterfield, Tiffany Page	RN License 1085672	Lexington, KY	Eff. 10/22/2021
Purnell-Berberich, Christine Darnell	RN License 1118542	Radcliff, KY	Eff. 10/8/2021
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Rodgers, Kristy	RN License 1126800	Louisville, KY	Eff. 9/30/2021
Short, Linda M.	LPN License 2044320	Lexington, KY	Eff. 9/23/2021
Skinner, Ryan	RN License 1174533	Bowling Green, KY	Eff. 9/27/2021
Stocksdale, Shiloh Ann Christopher	RN License 1100206		
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Stauffer, Miranda Joy	RN License 1139740	Campbellsville, KY	Eff. 11/22/2021
Suiter, Julie A.	LPN License 2053280	South Point, OH	Eff. 11/17/2021
Wright, Crystal Dawn Daniels	RN License 1148758	Springfield, KY	Eff. 10/29/2021

CONSENT DECREES ENTERED FISCAL YEAR TO DATE

Imposition of civil penalty for practice without a current active license or temporary work permit	15	
Imposition of civil penalty for falsification of an application for licensure	23	
Imposition of civil penalty for failure to meet mandatory continuing education requirement	19	
Imposition of civil penalty for a positive drug screen	14	
Imposition of civil penalty for a practice issue	30

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